



## **SAFETY & HEALTH POLICY STATEMENT**

**SOUTHERN ACIDS INDUSTRIES SDN. BHD.** as a manufacturer of Fatty Acids and Glycerin from Palm Oil and Palm Kernel Oil is committed to the effective occupational safety and health management system (OSHMS) throughout the business and to provide the resources to achieve a safe and healthy working environment for its employees.

We are committed to:

- Comply with all applicable Safety & Health laws, regulations and other requirements;
- Continually improve with periodically review of the OSHMS;
- Maintain a safe and healthy work environment;
- Consistently prevent accidental injury and ill health;
- Eliminate and reduce safety and health hazards and its risk;
- Involve consultation and participation of all level of workers.

Set measurable Safety & Health Objectives and strive to achieve continual improvement in the OSHMS implementation.

**KHOO CHIN TEE**  
**GENERAL MANAGER**  
**1<sup>ST</sup> JANUARY 2026**